

HS&E Policy Statement

Innovo Engineering and Construction Limited provides engineering, project management, offshore contracting and products to the International Offshore Sector.

We, as an organization have developed, implemented and do maintain a health and safety management system based upon the following policies:

- To safe guard the health and safety of our employees and all the people who may be affected by our activities;
- To protect public property, the assets of the company and our clients from any damage when undertaking our activities;
- To achieve this policy we will proactively work with our employees, clients and suppliers to identify the hazards associated with the work we undertake and take the necessary steps to reduce the risks from those hazards to a low and acceptable level;
- To adhere to the applicable rules, laws, regulations, codes of practice, guidelines and standards applicable to our organization provided by bodies relevant to HS&E management;
- To have all activities performed in “alcohol and drug free” environments also abuse of alcohol or other prohibited substances will result in disciplinary procedure to all personnel.

Responsibility for the implementation of this policy is an integral part of the duties of executive management, all managers, supervisors and employees. The establishment and continuous improvement of the health, safety and environmental management system as well as the provision of adequate human, financial and management resources to ensure that this policy is achieved demonstrate our commitment.

The application of the health and safety management system assures the implementation of our policies and achievement of our health and safety objectives. Accordingly, compliance with this system, its procedures and work instructions is a mandatory requirement for management and all of our employees and suppliers.

The responsibility for monitoring the effectiveness of the implementation of the system and compliance with its requirements has been delegated to the Managing Director who has the resources, organizational freedom as well as the authority to identify non-compliance with the system and request immediate preventive and corrective action.

This policy, the continued applicability, and the effectiveness of our health and safety objectives along with the environmental management system will be subject to continuous review and improvement.

The Management